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Presented by JIS
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MINISTRY PAPER NO. 12

REVISION OF SALARIES 1968–69

I have the honour to inform this Honourable House that in keeping with the policy of Government, a review of pay rates of certain groups of Government officers has been undertaken in connection with the Estimates 1968–69. Consideration has also been given to representations made by various staff representative Associations and in the light of the need to attract and retain suitably qualified and experienced staff it has been decided to upgrade certain posts and revise the salaries of certain of these groups.

This revision covers the following groups:—

(i) The Administrative Group.

(ii) The Executive Group except those series which were included in the 1966–67 and 1967–68 Revision of Salaries.

(iii) The Technical Group except those series which were included in the 1967–68 Revision of Salaries.

(iv) The Clerical, Typing and Miscellaneous Group.

It has also been found necessary to effect some adjustment in the salaries of certain posts which were revised in 1966–67 or 1967–68, in order to preserve a relationship which has existed with posts falling into the categories listed above, and in other cases to reflect a fresh assessment of their duties and responsibilities.

2. Details of the proposals are set out in the Appendix to this Ministry Paper and will become effective on the 1st of April, 1968. The revision of salaries will be extended to comparable staff paid from block votes, and employed by Local Authorities and Statutory Bodies.

3. The attention of the House is specially invited to the following:—

(i) The Schedules reflect the proposed upgrading of a number of posts. These upgradings are based on re-assessment of the posts concerned.

(ii) The salaries of the Clerk and Deputy Clerk to the Houses of Parliament were examined by a Commission in accordance with Section 47 (7) of the Constitution of Jamaica and it has been decided to revise these as follows:—

Post	Present Salary	Proposed Salary
Clerk	£1,700 a year	£2,000 a year
Deputy Clerk	£1,700–50–1,800	£2,000–100–2,200

(iii) The Retaining Fee payable to Assistant Revenue Runners is £7 a month and was last revised in 1962. It is proposed to increase this fee to £10 a month.

(iv) It has been decided to increase the entertainment allowance payable to the undermentioned officers from £300 a year to £400 a year:—

Financial Secretary
Deputy Financial Secretary
Permanent Secretaries
Director, Central Planning Unit
Director, Project Review Unit

(v) It is proposed that houses at subsidized rental or rental allowances in lieu should be provided for the following posts:—

Master in Chambers
Director (Construction), Ministry of Housing
Director (Planning and Design), Ministry of Housing
Deputy Director of Prisons

4. In connection with these proposals I have to bring to the attention of this Honourable House an important problem that has arisen in connection with the Public Officers' Agreement signed with the United Kingdom in 1961. Under this Agreement, all officers who held an appointment by a Secretary of State before the 2nd of June, 1961, are entitled to conditions of service no less favourable than those applicable to them immediately before that date. In 1964, the duration of vacation leave, departmental leave and sick leave as well as leave passage facilities were revised and as a result of this revision the duration was reduced. Many officers falling under the Public Officers' Agreement made representations indicating that the reduction in leave facilities was a breach of the Agreement. These representations, together with certain suggestions from the United Kingdom Government, the other party to the Agreement, were examined by the Law Officers who advised that the officers affected by this Agreement should be given the option to elect whether they wished on the one hand to remain eligible for leave and leave passages as under the pre-1961 Leave and Leave Passage Regulations and to continue to receive salary at an unrevised scale or on the other, to accept the revised Leave and Leave Passage Regulations and to receive salary at the revised scale.

Unfortunately, this was not done in 1964. Government has been advised that the requirement for an option must have the approval of the House of Representatives. Accordingly, it is now proposed to inform, in writing, all officers who fall under the provisions of the Public Officers' Agreement and whose posts are included in the revision now proposed, that payment of the enhanced salaries will be restricted to those officers who accept leave arrangements set out in Ministry Paper No. 7 of 1964, and to request them to exercise the option referred to above.

INSTITUTE OF JAMAICA
WEST INDIA REFERENCE LIBRARY

REVISION OF SALARIES 1968-69, *contd.* APPENDIX

No.	Post	Present Salary	Proposed Salary	Remarks
	Social Development Commission			
1	Secretary	£1,650	£1,800	
1	Accountant	£1,300–50–1,500	£1,400–50–1,600	
1	Internal Auditor	£780–30–900–40–1,060	£840–30–900–40–1,100–50–1,150	
1	Secretary-Stenographer	£750–30–900	£840–30–900–40–1,020	Upgrading
1	Departmental Assistant Grade I	£650–30–830	£710–30–890	
1	Stenographer and Typist	£425–25–650	£525–25–600–30–780	Upgrading
1	Typist	£400–25–575	£450–25–600	
1	Telephone Operator	£380–20–400–25–500	£450–25–550	
1	Chief Research Officer	£1,300–50–1,450	£1,400–50–1,550	
1	Research Officer	£1,100–50–1,250	£1,200–50–1,350	
	(Social Development Agency)			
1	Director (S.D.A.)	£2,000	£2,200	
1	Training Officer			
1	Chief Literacy Officer	£1,300–50–1,450	£1,400–50–1,550	
1	Chief Home Economics Officer			
1	Assistant Accountant			
2	Senior Community Officers			
4	Literacy Officers	£1,100–50–1,250	£1,200–50–1,350	
4	Home Economics Officers			
1	Journalist			
1	Arts and Drama Officer			
1	Music Officer	£1,080	£1,180	
1	Creative Dance Officer			
12	*Village Supervisors			
4	Prison Welfare Officers	£780–30–900–40–1,060	£840–30–900–40–1,100–50–1,150	*To be redesignated Community Supervisor
1	Inspecting Officer (Friendly Societies)			
1	Secretary-Stenographer	£750–30–900	£840–30–900–40–1,020	Upgrading
3	*Community Officers	£720–30–900	£780–30–900–40–980	*To be redesignated Community Officers Grade I.
10	*Village Officers Grade I			
5	Departmental Assistants Grade I	£650–30–830	£710–30–890	
1	Writer Editor			
90	*Village Officers Grade II	£380–20–400–25–600–30–660	£450–25–600–30–720	*To be redesignated Community Officers Grade II
1	Assistant Journalist			
2	Stenographers and Typists	£425–25–650	£525–25–600–30–780	Upgrading
6	Typists	£400–25–575	£450–25–600	
2	Asst. Inspecting Officers (Friendly Societies)	£400–25–600–30–660	£450–25–600–30–720	
1	Technician	£400–25–575	£450–25–600	
	(Craft Development Agency)			
1	Director (Craft Development Agency)	£1,450–50–1,650	£1,550–75–1,850	
1	Chief Co-operative Officer	£1,300–50–1,450	£1,400–50–1,550	
1	Chief Craft Officer			
1	Accountant (Costing)	£1,300–50–1,500	£1,400–50–1,600	
1	Executive Officer			
2	Senior Marketing Officers			
7	Co-operative Officers Grade I	£1,100–50–1,250	£1,200–50–1,350	
8	Craft Officers Grade I			
2	Marketing Officers	£1,020–40–1,100	£1,100–50–1,200	
1	Accountant Grade II	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
5	Co-operative Officers Grade II	£780–30–900–40–1,060	£840–30–900–40–1,100–50–1,150	
7	Craft Officers Grade II			
1	Secretary-Stenographer	£750–30–900	£840–30–900–40–1,020	Upgrading
7	Workshop Officers	£720–30–900	£780–30–900–40–980	
3	Departmental Assistants Grade I	£650–30–830	£710–30–890	
1	Storekeeper Grade II	£600–30–810	£660–30–870	
1	Stenographer and Typist	£425–25–650	£525–25–600–30–780	Upgrading
	(Youth Development Agency)			
1	Director	£1,500	£2,000	Upgrading
1	Island Supervisor	£1,300	£1,400	
1	Accountant Grade I	£1,100–50–1,250	£1,200–50–1,350	
1	Secretary	£780–30–900–40–1,060	£840–30–900–40–1,100–50–1,150	
2	Welfare Officers	£810–30–900–40–1,100	£870–30–900–40–1,100–50–1,200	
1	Clerical Officer I	£650–30–830	£710–30–890	
1	Stenographer and Typist	£425–25–650	£525–25–600–30–780	Upgrading
1	Telephone Operator 'B'	£380–20–400–25–500	£450–25–550	
	(Cobbla Camp)			
1	Senior Deputy Director	£1,100–50–1,250	£1,200–50–1,350	
1	Deputy Director	£810–30–900–40–1,100	£870–30–900–40–1,100–50–1,200	
14	Assistant Directors	£720–30–900	£780–30–900–40–980	
1	Accounting Clerk	£650–30–830	£710–30–890	
1	Clerical Officer			
6	Instructors Grade I	£575–25–600–30–840	£630–30–900	
1	Camp Mother	£525–25–725	£575–25–600–30–780	
7	Project Officers	£450–25–600–30–660	£500–25–600–30–720	
1	Storekeeper			
2	Stenographers and Typists	£425–25–650	£525–25–600–30–780	Upgrading

No.	Post	Present Salary	Proposed Salary	Remarks
	(Chestervale Camp)			
1	Deputy Director	£810–30–900–40–1,100	£870–30–900–40–1,100–50–1,200	
6	Assistant Directors	£720–30–900	£780–30–900–40–980	
6	Project Officers	£450–25–600–30–660	£500–25–600–30–720	
1	Camp Mother-Nurse			
1	*Accounting Clerk	£450–25–600–30–660	£710–30–890	*Upgraded
1	Storekeeper	£430–20–500–25–550	£450–25–600	
	(Kenilworth Camp)			
1	Senior Deputy Director	£1,100–50–1,250	£1,200–50–1,350	
2	Deputy Directors	£810–30–900–40–1,100	£870–30–900–40–1,100–50–1,200	
6	Assistant Directors	£720–30–900	£780–30–900–40–980	
1	Clerical Officer	£650–30–830	£710–30–890	
1	Camp Mother-Nurse	£525–25–725	£575–25–600–30–780	
2	Project Officers	£450–25–600–30–660	£500–25–600–30–720	
	(Youth Clubs)			
1	Asst. Island Supervisor	£1,100–50–1,250	£1,200–50–1,350	
10	Senior Youth Club Organizers	£780–30–900–40–1,060	£840–30–900–40–1,100–50–1,150	To be redesignated Youth Club Organizer.
33	Youth Clubs Organizers	£600–30–810		
1	Writer	£650–30–830	£710–30–890	
1	Stenographer Clerk	£660–30–750	£720–30–810	
1	Clerk Typist	£425–25–650	£525–25–600–30–780	Upgrading
		(Sports Development Agency)		
1	Director	£1,200	£1,300	
2	Sports Officers	£1,080	£1,180	
3	Coaches	£1,400	£1,500	
2	Assistant Coaches	£1,000	£1,100	
1	Stenographer and Typist	£400–25–575	£450–25–600	
			Total Social Development Commission—£31,000	
	Adoption Board			
1	Adoption Officer	£1,300	£1,400	
2	Asst. Adoption Officers	£1,000	£1,100	
1	Clerk Typist	£650–30–830	£710–30–890	
1	Typist	£400–25–575	£450–25–600	
			Total Adoption Board—£410	
	Institute of Jamaica			
1	Chief Librarian	£1,900	£2,300	Upgrading
1	Deputy Chief Librarian	£1,550–50–1,750	£2,000	Upgrading
1	Senior Librarian	£1,450–50–1,650	£1,700–75–1,850	Upgrading. To be redesignated Principal Librarian.
1	Executive Officer I	£1,100–50–1,500	£1,200–50–1,600	
1	Accountant	£1,100–50–1,250	£1,200–50–1,350	
2	Librarians	£1,100–50–1,250	£1,400–50–1,550	Upgrading.
1	Supervisor, Junior Centres	£1,100–50–1,250		To be redesignated Senior Librarian.
1	Executive Officer II	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
5	Research Assistants	£810–30–900–40–1,060	£1,100–50–1,300	Upgrading. To be redesignated Librarian (Research)
3	Cataloguers	£810–30–900–40–1,060	£940–40–1,100–50–1,300	Upgrading. To be redesignated Librarians.
1	Secretary-Stenographer	£750–30–900	£840–30–900–40–1,020	Upgrading.
1	Assistant to Accountant	£650–30–830	£710–30–890	
3	Assistant Supervisors, Junior Centres	£650–30–830	£750–30–900–40–940	Upgrading.
4	Library Assistants Grade I	£650–25–750	£500–25–600 P.B. 660–30–840	To be redesignated Library Assistants. Grades merged.
15	Library Assistants Grade II	£400–20–500–25–650		
1	Executive Assistant	£450–25–600–30–660	£500–25–600–30–720	
5	Junior Centre Assistants	£400–20–500–25–650	£500–25–600 P.B. 660–30–840	Upgrading. To be redesignated Library Assistant.
8	Clerical Assistants			
1	Cashier	£400–25–575	£475–25–600	
1	Assistant, Art Gallery			
2	Telephone Operators	£380–20–400–25–500	£450–25–550	Upgrading.
			Total Institute of Jamaica —£8,000	
	Jamaica National Trust Commission			
1	Technical Director	£2,000	£2,200	
1	Secretary-Accountant	£1,100–50–1,250	£1,400–50–1,550	Upgrading.
1	Senior Draughtsman*	£1,000–50–1,200	£1,100–50–1,400	*Upgrading. To be redesignated Works Supervisor.
1	Secretary-Stenographer	£750–30–900	£840–30–900–40–1,020	Upgrading.
1	Stenographer and Typist	£425–25–650	£525–25–600–30–780	Upgrading.
1	Research Officer	£750	£810	To be redesignated Research Assistant (Monuments.
			Total Jamaica National Trust Commission —£800	
	Palisadoes Gardens and Beaches			
1	Supervisor	£720–30–900	£780–30–900–40–980	
1	Clerk and Assistant Supervisor	£550–25–600–30–720	£600–30–780	
			Total Palisadoes Gardens and Beaches—£140	

No.	Post	Present Salary	Proposed Salary	Remarks
	Scientific Reasearch Council			
1	Administrative Assistant	£1,100–50–1,500	£1,650–75–1,950	Upgrading. To be re-designated Administrative Secretary
1	Accounting Clerk	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
1	Senior Secretary-Stenographer ..	£900–40–1,060	£1,100–50–1,500	Upgrading.
1	Secretary-Stenographer	£750–30–900	£840–30–900–40–1,020	Upgrading.
3	Stenographers and Typists	£550–25–700	£600–30–750	
1	Telephone Operator	£450–25–600	£550–25–600–30–660	Upgrading.
1	Storekeeper	£600–30–810	£660–30–870	
1	Library Assistant	£660–30–750–40–950	£710–30–800–40–1,040	
1	Clerk Statistics	£650–30–830	£710–30–890	
			Total Scientific Research Council—£1,200.	
	Schools Library Services			
1	Schools Regional Librarian	£1,300–50–1,450	£1,700–75–1,850	Upgrading. Tp be re-designated Principal Librarian.
1	Librarian	£810–30–900–40–1,060	£940–40–1,100–50–1,300	Upgrading.
7	Library Assistants Grade I	£650–25–750	£500–25–600 P.B. 660–30–840	Posts merged. To be re-designated Library Assistant.
12	Library Assistants Grade II	£400–20–500–25–650		
1	Stenographer and Typist	£425–25–650	£525–25–600–30–780	Upgrading.
2	Typists	£400–25–570	£450–25–600	
			Total Schools Library Services—£2,800.	
	Public Libraries			
1	Director	£1,900	£2,300	Upgrading.
1	Deputy Director	£1,450–50–1,650	£2,000	Upgrading.
4	Regional Librarians	£1,300–50–1,450	£1,700–75–1,850	Upgrading. To be re-designated Principal Librarian.
1	Senior Librarian	£1,100–50–1,250	£1,400–50–1,550	Upgrading.
1	Accountant Grade I	£1,100–50–1,250	£1,200–50–1,350	
3	Librarians	£810–30–900–40–1,060	£940–40–1,100–50–1,300	Upgrading.
1	Accountant Grade II	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
5	Library Assistants Grade I	£650–25–750	£500–25–600 P.B. £660–30–840	Posts merged. To be re-designated Library Assistant.
19	*Library Assistants Grade II	£400–20–500–25–650		
1	Secretary-Stenographer	£750–30–900	£840–30–900–40–1,020	Upgrading.
1	Departmental Assistant Grade I ..	£650–30–830	£710–30–890	
6	Typists	£400–25–575	£450–25–600	
1	Telephone Operator 'B'	£380–20–400–25–500	£450–25–550	Upgrading.
			Total Public Libraries—£6,400	
	Negril Area Land Authority			
1	Secretary-Accountant	£1,850	£2,000	
1	Departmental Assistant Grade I ..	£650–30–830	£710–30–890	
1	Typist	£400–25–575	£450–25–600	
			Total Negril Area Land Authority—£260.	
	Jamaica Festival Commission			
1	Festival Director	£2,000	£2,000	
1	Financial Controller	£1,450–50–1,650	£1,550–75–1,850	
1	Executive Officer	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
	Financial Management			
1	Accountant	£1,100–50–1,250	£1,200–50–1,350	
1	Assistant Accountant	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
1	Clerical Officer I	£650–30–830	£710–30–890	
	FIELD OFFICERS			
5	Senior Festival Officers	£1,450–50–1,650	£1,550–75–1,850	
5	Festival Officers	£840–30–900–40–1,060: 1,150–50–1,350	£900–40–1,100–50–1,150: 1,250–50–1,450	
	STENOGRAPHIC AND CLERICAL STAFF			
2	Secretary-Stenographers	£750–30–900	£840–30–900–40–1,020	Upgrading.
1	Clerical Officer I	£650–30–830	£710–30–890	
3	Stenographers and Typists	£425–25–650	£525–25–600–30–780	Upgrading.
2	Typists	£400–25–575	£450–25–600	
1	Telephone Operator-Receptionist ..	£500–25–575	£550–25–600–30–660	
			Total Jamaica Festival Commission—£2,300.	

5. The estimated cost of the proposed Revisions for a full year is £800,000 made up as follows:—

(i) Professional and Scientific Staff	£4,600
(ii) Administrative Staff	71,000
(iii) Executive Staff	168,780
(iv) Technical Staff	71,200
(v) Clerical, Typing and Miscellaneous	202,000
(vi) Statutory Bodies	82,420
(vii) Amount required for:	
(a) revising the salary of additional staff to be provided in 1968–69 (b) Local Authorities Staff .. .. (c) Block Vote Staff	200,000
	£800,000

This sum will be met from the block provision of £800,000 included under the Miscellaneous Head of Estimates 1968–69 for Revision of Salaries.

6. The House is invited to approve the proposals set out in this Ministry Paper.

7. A Resolution seeking the approval of the House of the proposals contained in this Ministry Paper will be moved by me in due course.

EDWARD SEAGA,
Minister of Finance and Planning.

M.P. No. C11385 T.J. (68–69)
3rd April, 1968.

REVISION OF SALARIES 1968-69

No.	Post	Present Salary	Proposed Salary	Remarks
	Professional and Scientific:			
1	Director of Standards	£2,600	£3,200	
1	Government Chemist ..			
1	Food Technologist ..	£2,600	£2,800	
1	Director, Meteorological Service ..	£2,450	£2,750	Existing Personal Allowance of £250 a year to be discontinued.
1	Assistant Food Technologist ..			
4	Technical Officers (Standards Div.)	£2,350		
1	Deputy Government Chemist ..			
1	Senior Inspector/Analyst ..	£2,250	£2,400	Upgrading
1	Assistant Chemist (Food Technology Div.)†	£2,150		†Upgrading. To be re-designated Chemist (Food Technology Div.)
1	Assistant Government Chemist ..	£2,150	£2,300	
1	Accountant General	£2,350	£2,600	Reclassified from Executive Group.
1	Deputy Accountant General	£2,000	£2,200	" "
1	Deputy Auditor General	£2,300	£2,500	" "
2	Assistant Auditors General	£2,000	£2,200	" "
4	Principal Auditors*	£1,600–75–1,900	£1,400–50–1,600:	*Merging of posts of Principal Auditor and Auditor to form one grade to be designated Auditor.
13	Auditors*	£1,400–50–1,600	1,650–75–1,950	
1	Chief Post Office Engineer	£2,150	£2,500	To be re-designated Chief Telecommunications Engineer.
2	Post Office Engineers	£1,500–50–1,700	£1,200–50–1,300; 1,450–75–1,750; 1,950–100–2,250	To be re-designated Telecommunications Engineers.
1	Senior Technical Officer (Meteorology) ..	£2,250	£2,350	
3	Assistant Accountants General			
7	Chief Accountants ..			
2	Economists	£1,600–75–1,900	£1,650–75–1,950	
6	Senior Statisticians ..			
1	Fisheries Officer	£2,350	£2,500	
1	Senior Asst. Fisheries Officer	£1,000–50–1,100: 1,200–50–1,450–75–1,750: 1,950–100–2,150	£2,350	Upgrading. Upgrading.
3	Asst. Fisheries Officers	do.	£1,000–50–1,100: 1,200–50–1,450–75–1,750: 1,950–100–2,150	
			Total: Professional and Scientific—£4,600	
	Administrative:			
1	Financial Secretary	£3,000	£3,400	
1	Ambassador, Washington	£3,500	£3,800	Applicable to present incumbent only.
1	Deputy Financial Secretary ..			
1	High Commissioner, London ..			
1	High Commissioner, Ottawa ..			
1	High Commissioner, Trinidad	£2,700	£3,000	
14	Permanent Secretaries ..			
1	Permanent Representative, United Nations.			
1	Director, Project Review Unit			
1	Director, Central Planning Unit	£2,600	£3,000	Existing Personal allowance of £100 p.a. to be absorbed in revised salary.
1	Chief Personnel Officer ..	£2,600	£2,900	Existing Personal allowance to present incumbents to continue.
5	Under-Secretaries			
1	Senior Chief Education Officer ..	£2,500	£2,900	Upgrading. To be re-designated Chief Education Officer.
1	Secretary to the Cabinet	£2,400	£2,600	
30	Asst. Under-Secretaries			
1	Chief Supply Officer			
1	Deputy High Commissioner, London			
1	Governor-General's Secretary and Clerk to the Privy Council ..	£2,300	£2,500	
1	Minister/Counsellor, Washington			
1	Permanent Representative, Geneva			
1	Training Officer			
3	Chief Education Officers	£2,200	£2,500	Upgrading. To be re-designated Assistant Chief Education Officer.
1	Data Processing Manager ..	£2,100	£2,500	Upgrading. To be re-designated Director of Data Processing.
77	Principal Assistant Secretaries		£2,300	

No.	Post	Present Salary	Proposed Salary	Remarks
	Administrative, *contd.*			
103	Assistant Secretaries			
2	Assistant Training Officers			
1	Secretary, Municipal Service and Parish Council Services Commissions.	£1,550–50–1,750	£1,650–75–1,950	
1	Charge d'Affaires, Mexico			
76	Administrative Officers I*	£1,150–50–1,300	£950–50–1,050; P.B. 1,200–50–1,450	*Posts to be merged and re-designated Administrative Officer.
82	Administrative Officers II*	£870–30–900–40–1,060		
16	Cadets (Administrative)	£750; £800		Present incumbents to receive £100 p.a. increase. Future appointees to be paid salary to be determined on qualification and experience by Chief Personnel Officer and paid salary not exceeding £1,300 p.a.
3	Cadets (Postal Services)			
			Total: Administrative— £71,000	
	Executive:			
1	Administrator General ..	£2,300	£2,500	
1	Commissioner of Lands ..	£2,200	£2,600	
1	Manager, Government Savings Bank	£2,200	£2,500	Upgrading
1	Trade Administrator			
1	Director of Prisons ..	£2,100	£2,500	Upgrading
2	Senior Supply Officers	£2,100	£2,300	
1	Superintendent (Central Food Organization)			
1	Public Relations Officer ..	£2,100	£2,500	Upgrading. To be re-designated Director, Jamaica Information Service.
1	Registrar Co-operative Societies ..	£2,000	£2,200	
1	Deputy Director of Prisons	£1,900	£2,200	Upgrading
1	Trustee in Bankruptcy			
1	Chief Probation Officer	£1,850	£2,200	Upgrading
1	Chief Children's Officer			
1	Chief Electoral Officer	£1,850	£2,300	Upgrading
1	Deputy Administrator General			
1	Deputy Commissioner of Lands			
1	Deputy Trade Administrator	£1,850	£2,000	
2	Hospital Secretaries Grade I			
1	Manager/Controller, Ministry of Labour and National Insurance			Post to be deleted from Estimates on retirement of present incumbent.
1	Paymaster	£1,850	£2,100	Upgrading
1	Registrar General ..	£1,850	£2,300	Upgrading
1	Secretary, Board of Supervision	£1,850	£2,100	Upgrading
4	Supply Officers	£1,650–50–1,850	£1,775–75–2,000	
1	Deputy Registrar of Co-operatives	£1,800	£2,000	
1	Manager Local Employment (Ministry of Labour and National Insurance)	£1,750	£2,300	Upgrading
1	Pensions Officer	£1,750	£1,950	
1	Supervisor of Traffic and Transport	£1,750	£2,000	Upgrading
1	Senior Conciliation Officer ..	£1,550–50–1,750	£1,650–75–1,950	
1	Asst. Trade Administrator			
1	Asst. Chief Electoral Officer			
1	Asst. Manager, Govt. Savings Bank	£1,650	£1,850	
2	Asst. Managers, Agric. Credit Board			
1	Deputy Chief Children's Officer	£1,650	£1,850	
1	Deputy Chief Probation Officer			
1	Asst. Administrator General	£1,450–50–1,650	£1,550–75–1,850	
2	Asst. Commissioners of Lands			
1	Asst. Public Relations Officer ..	£1,450–50–1,650	£1,700–75–2,000	Upgrading. To be re-designated Assistant Director, Jamaica Information Services.
3	Asst. Registrars of Co-operatives			
1	Asst. Registrar General			
11	Chief Executive Officers			
2	Conciliation Officers	£1,450–50–1,650	£1,550–75–1,850	
10	Hospital Secretaries Grade II			
1	Manager, Agricultural Workers Centre			
1	Secretary, Apprenticeship Board			
1	Asst. Clerk to the Houses	£1,300–50–1,450	£1,450–75–1,750	Upgrading
1	Asst. Secretary (Central Emergency Relief Committee) ..	£1,300–50–1,450	£1,500–75–1,650	*Upgrading. To be re-designated Secretary (Central Emergency Relief Committee).
1	Superintendent of Stores Grade I	£1,350–50–1,450	£1,450–50–1,550	
1	Senior Housing Supervisor			

No.	Post	Present Salary	Proposed Salary	Remarks
	Executive, *contd.*			
1	Asst. Pensions Officer			
2	Asst. Secretaries, Board of Supervision			
1	Asst. Chief Probation Officer			
8	Chief Labour Officers			
1	Chief Prices Inspector			
3	Import Licensing Officers			
1	Private Secretary to H. E. the Governor-General	£1,300–50–1,450	£1,400–50–1,550	
2	Industry Investigating Officers			
2	Senior Children's Officers			
3	Senior Credit Officers			
36	Senior Executive Officers			
2	Senior Inspecting Officers			
5	Senior Trust Officers			
3	Superintendents of Stores Grade II ..	£1,250–50–1,350	£1,350–50–1,450	
2	Statistical Officers Grade I			
1	Senior Supervisor Statistical Enumeration	£1,100–50–1,300	£1,200–50–1,400	
11	Credit Officers	£1,000–50–1,300	£1,100–50–1,400	
32	Surveyors II, Collector General's Dept.			
9	Excise Inspectors	£1,100–50–1,300	£1,200–50–1,350	
15	Collectors of Taxes II			
22	Co-operative Officers	£810–30–900 Q.B. 940–40–1,060 Q.B. 1,100–50–1,300	£870–30–900–40–980 Q.B. 1,020–40–1,100–50–1,150 Q.B. 1,200–50–1,400	
17	*Audit Officers I	£1,100–50–1,250	£870–30–900–40–1,100–50–1,150 P.B. 1,200–50–1,350	*Audit Officer I and Audit Officer II to be merged to form one grade. To be redesignated Audit Officer.
30	*Audit Officers II	£810–30–900–40–1,060		
67	Accountants Grade I			
1	Art Editor (Ministry of Education)			
1	Chief Inspector, Public Passenger Transport Board			
1	Chief Inspector, Licensing Authority			
4	Children's Officers 'A'			
1	Private Secretary to the Chief Justice			
1	Clerk to the Attorney General			
1	Clerk to the Dir. of Public Prosecutions			
103	Executive Officers I			
9	Hospital Secretaries Grade III			
6	Inspecting Officers Grade I (Agric. Credit Board)	£1,100–50–1,250	£1,200–50–1,350	
2	Medical Records Officers			
1	Personnel-Liaison Officer, (Govt. Printing Office)			
18	Senior Labour Officers			
8	Senior Probation Officers			
3	Senior Prices Inspectors			
1	Supervisor, Electoral Office			
6	Trust Officers I			
2	Superintendents of Stores Grade III			
1	Deputy Librarian, Supreme Court ..	£1,040–40–1,160	£1,400–50–1,550	Upgraded
6	Statistical Officers Grade II	£840–30–900–40–1,100	£900–40–1,100–50–1,200	
1	A.D.C. to H.E. the Governor-General ..	£1,050	£1,150	
1	Asst. Art Editor			
1	Librarian (Geological Survey)	£900–40–1,060	£980–40–1,100–50–1,150	
1	Librarian (Ministry of Agriculture and Lands)			
1	Statistical Officer	£810–30–900–40–1,060	£900–40–1,100–50–1,200	Upgrading
11	Area Officers			
124	Accountants Grade II			
1	Asst. Medical Records Officer			
3	Asst. Supervisors, Electoral Office			
1	Asst. Blood Donor Organizer			
1	Examiner of Records			
278	Executive Officers II			
7	Housing Supervisors			
6	Inspecting Officers Grade II			
3	Inspector/Counsellors, Apprenticeship Bd.			
23	Labour Officers			
4	Legal Clerks, Housing	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
9	Prices Inspectors			
1	*Senior Information Officer, Income Tax Department			*To be redesignated Senior Investigating Officer (Income Tax)
2	Supervisors of District Registrars			
7	Supervisors (Statistical Enumeration)			
12	Trust Officers II			
1	Librarian, Ministry of Finance and Planning			
14	Storekeepers Grade I	£810–30–900–40–1,020	£870–30–900–40–1,100	

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No.	Post	Present Salary	Proposed Salary	Remarks
	Executive, *contd.*			
20	Children's Officers 'B'	£720–30–900	£840–30–900–40–1,100–50–1,150	Upgrading
39	Probation Officers			
2	Asst. Education Officers	£450–25–650; 750–30–900	£500–25–600–30–720; 810–30–900–40–980	
15	Storekeepers Grade II	£600–30–810	£660–30–870	
47	Housing Officers	£450–25–600–30–720	£500–25–600–30–780	
6	Statistical Assistants	£525–25–600–30–720	£575–25–600–30–780	
49	Asst. Clerks of Courts Grade II ..	£500–25–600–30–660	£500–25–600–30–720	
36	Assistant Audit Officers			
4	Asst. Co-operatives Officers			
167	Executive Assistants	£475–25–600–30–660	£500–25–600–30–720	
1	Marketing Officer (J.D.F.)			
20	Storekeepers Grade III			
70	Senior Warders	£575–25–625	£600–30–690	
2	Senior Wardresses			
8	Storekeepers Grade IV	£360–20–400–25–575	£380–20–400–25–600	
30	Statistical Enumerators	£525	£575–25–600–30–780	
			Total Executive—£138,000	
	Post and Telegraphs Service:			
34	Postmasters Class III	£400–20–500	£450–25–550	
201	Postal Clerks Grade II			
139	Post and Telegraphs Assistants ..	£400–25–575	£450–25–600	
33	Telegraph Operators			
111	Postal Clerks Grade I			
218	Postmasters Class II	£525–25–650	£550–25–675	
4	Mail Officers			
6	Assistant Inspectors of Postmen			
28	Telegraph Operators, Special Grade			
4	Inspectors of Postmen	£660–30–810	£690–30–840	
71	Postmasters Class I			
32	Senior Postal Clerks	£660–30–810; 840–30–870	£690–30–840; 870–30–900	
2	Assistant Post Office Security Officers			
			Total: Post and Telegraphs —£30,780	
	Technical:			
10	Principal Education Officers	£1,850	£2,200	Upgrading. To be re-designated Senior Education Officer.
2	Systems Analysts	£1,800–50–2,000	£2,100	Upgrading. To be re-designated Senior Systems Engineers, Central Data Processing Unit.
1	Programming Supervisor	£1,800–50–2,000	£2,100	New post—Central Data Processing Unit.
1	Industrial Training Officer (M.L.N.I.) ..	£1,850	£2,000	New post
1	Archivist	£1,450–50–1,650	£2,000	Upgrading
2	Systems Engineers	£1,450–50–1,650	£1,550–75–1,850	New post—Central Data Processing Unit.
1	Broadcasting Officer	£1,450–50–1,650	£1,550–75–1,850	To be redesignated Senior Information Officer.
1	Asst. Industrial Training Officer (M.L.N.I.)	£1,450–50–1,650	£1,550–75–1,850	New post
6	Programmers	£950–50–1,100; 1,200–50–1,400; 1,500–50–1,750	£1,250–50–1,400; 1,500–75–1,800	Upgrading
1	Health Education Officer	£1,100–50–1,400	£1,550–75–1,850	Upgrading
1	Chief Communications Media Officer ..	£1,450–50–1,650	£1,550–75–1,850	
1	Chief Films Officer	£1,450–50–1,650	£1,700–75–2,000	Upgrading
22	*Senior Education Officers	£1,450–50–1,650	£1,200–50–1,600 Q.B. 1,700–75–2,000	*Posts merged to form one grade to be re-designated Education Officer.
41	*Education Officers	£940–40–1,100–50–1,400		
4	District Supervisors (Forests)		£1,500–75–1,650	
2	*Senior Films Officers (J.I.S.)	£1,300–50–1,450	£1,550–75–1,850	Upgrading
5	*Senior Information Officers (J.I.S.)		£1,550–75–1,850	*New Posts.
2	Senior Lands Officers		£1,500–75–1,650	Upgrading. One to be redesignated Works Manager.
1	Senior Physiotherapist	£980–40–1,100–50–1,150	£1,100–50–1,400	Upgrading
6	Asst. Post Office Engineers	£1,100–50–1,400	£1,100–50–1,400	Reclassified from Professional and Scientific Class and to be redesignated Assistant to Telecommunications Engineer (Post Office).
1	Stenotypy Instructor	£1,100–50–1,300	£1,250–50–1,500	Upgrading
4	Asst. District Supervisors (Forests) ..	£1,020–40–1,100–50–1,300	£1,100–50–1,400	
1	Assistant Archivist	£1,020–40–1,100–50–1,300	£1,500–75–1,650	Upgrading
1	Chief Inspector/Counsellor	£1,400–50–1,550	£1,500–75–1,650	New post

No.	Post	Present Salary	Proposed Salary	Remarks
	Technical *contd.*			
3	Communications Media Officers			
4	Films Officers ..			
16	Information Officers	£1,020–40–1,100–50–1,300	£1,100–50–1,400	
4	*Lands Officers Grade I (Technical)			*To be redesignated Assistant Works Managers
8	Lands Officers Grade I			
2	Script Writers (J.I.S.)			
1	Fisheries Assistant (Marine)	£870–30–900–40–1,100–50–1,150	£1,100–50–1,400	Upgrading
2	Chief Fisheries Instructors			
6	Asst. Health Education Officers ..	£870–30–900–40–1,100–50–1,150	£980–40–1,100–50–1,400	Upgrading
1	Supervisor, Machine Room (Data Processing Centre) ..	£980–40–1,100–50–1,150	£1,000–50–1,400	Upgrading. To be redesignated Supervisor Computer Room, Central Data Processing Unit.
2	Asst. Broadcasting Officers	£900–40–1,100–50–1,300	£980–40–1,100–50–1,400	
1	Blood Donor Organizer			
22	Shorthand Writers, Court of Appeal ..	£900–40–1,100–50–1,300	£1,100–50–1,400	To be redesignated Court Reporters.
5	Photographers	£900–40–1,060	£980–40–1,100 P.B. 1,150–50–1,300	Upgrading
4	Asst. Films Officers	£900–40–1,060	£1,020–40–1,100–50–1,200	Upgrading
1	Editor (Ministry of Health)			
3	Writers			
1	Publication Layout Artist	£900–40–1,060	£980–40–1,100–50–1,150	
1	Graphic Artist			
1	Supervisor, Machine Room (Dept. of Statistics)			
14	Physiotherapists	£780–30–900–40–980	£870–30–900–40–1,100–50–1,150	Upgrading
2	Archives Assistant Grade I	£810–30–900–40–1,060	£940–40–1,100–50–1,300	
3	Asst. Information Officers (J.I.S.)			
1	Catering Officer (Prisons)			
1	Hides and Skins Officer	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
10	Lands Officers II			
1	Property Officer (Admin. General)			
6	Senior Forestors			
1	Senior Fisheries Instructor	£710–30–920	£870–30–900–40–1,100–50–1,150	Upgrading
13	Stenotypy Writers	£750–30–900	£900–40–1,020; P.B. 1,100–50–1,300	Upgrading
30	Assistant Lands Officers			
1	Asst. Graphic Artist			
1	Asst. Supervisor Machine Room (Dept. of Statistics)			
2	Asst. Radio Teleprinter Mechanics	£720–30–900	£780–30–900–40–980	
4	Artists			
1	Matron, Hill Top Prison			
1	Matron, Stony Hill Approved School			
1	Senior Technician (J.I.S.)			Other than Films Unit.
5	Technical Assistants (Lands Department)	£720–30–900	£780–30–900 P.B. 940–40–1,100–50–1,150	Upgrading.
1	Operator Grade I Computer Room ..	..	£750–30–900–40–980	New post in place of 1 Machine Operator Class I—Central Data Processing Unit.
3	Senior Technicians (J.I.S.)	£720–30–900	£500–25–600 P.B. 660–30–900–40–980	Films Unit (J.I.S.) positions merged and redesignated Films Technicians.
8	Technicians	£450–25–600–30–720		
1	Operator Grade II Computer Room ..	..	£730–30–850	New post in place of 1 Temporary Machine Operator Class I Central Data Processing Unit.
9	Entomological Assistants			
6	Projectionists			
2	Projectionists/Drivers			
1	Research Assistant (Forests Department)	£450–25–600–30–720	£500–25–600–30–780	
50	Settlement Officers (Lands Department)			
14	Technicians			Other than Films Unit.
34	Foresters	£450–25–600–30–900	£500–25–600–30–900–40–980	
4	Fisheries Instructors	£450–25–600–30–630	£575–25–600–30–780	Upgrading
2	Archives Assistants Grade II	£400–25–600–30–690	£500–25–600–30–840	Upgrading.
			Total Technical—£62,000.	
	Civil Aviation Department			
1	Director of Civil Aviation	£2,400	£2,700	
2	Deputy Directors of Civil Aviation ..	£2,100	£2,200	
2	Airport Managers Grade I	£1,900	£2,000	
1	Assistant Airport Manager (Palisadoes) ..	£1,700	£1,800	
1	Assistant Airport Manager (Montego Bay)	£1,600	£1,700	
1	Chief Control Officer	£1,900	£2,000	
1	Senior Air Traffic Control Officer ..	£1,700	£1,800	
8	Air Traffic Controllers 'A'	£1,400–50–1,550	£1,500–75–1,650	
26	Air Traffic Controllers 'B'	£550: 720–30–780: 870–30–900–40–1,060: 1,150–50–1,300	£660: 780–30–840: 940–40–1,100–50–1,150: 1,250–50–1,400	
12	Air Traffic Control Assistants ..	£500–25–650	£550–25–600–30–720	
			Total Civil Aviation Department £5,200.	

REVISION OF SALARIES 1968-69, *contd.* APPENDIX

No.	Post	Present Salary	Proposed Salary	Remarks
	Airports Protection Service			
1	Supervisor, Airports Protection Service ..	£1,600	£1,600	
2	Airports Protection Officer Grade I ..	£1,100–50–1,250	£1,200–50–1,350	
8	Airports Protection Officer Grade II ..	£900–40–1,020	£1,020–40–1,100	
8	Airports Protection Assistant Grade I ..	£810–30–870	£900–40–980	
18	Airports Protection Assistant Grade II ..	£660–30–750	£750–30–840	
66	Airports Protection Assistant Grade III ..	£450–25–600	£500–25–600–30–690	
			Total Airport Protection Service–£9,200	
	Clerical, Typing and Miscellaneous			
1	Marshall of the Houses	£600	£660–30–720	
14	Bailiffs	£500	£550	
1	Attendance Officer, Kingston	£400	£450	
1	Superintendent Quarantine Station			
2	Attendance Officers, St. Andrew ..	£350	£400	
61	Senior Secretary-Stenographers ..	£900–40–1,060	£1,100–50–1,500	Upgrading. Duty Allowance where payable to continue undisturbed.
239	Secretary-Stenographers			
1	Secretary, Public Passenger Transport Board	£750–30–900	£840–30–900–40–1,020	Upgrading.
5	Production Assistants			
7	Senior Revenue Field Officers ..	..	£780–30–900	New Post.
4	After-care Officers (Prisons) ..			
1	Librarian and Plan Registrar, P.W.D.			
1	1 Linen Room Supervisor			
2	Wardens	£650–30–860	£710–30–920	
45	Excise Officers			
5	Information Officers (Income Tax)*			*To be redesignated Investigating Officer (Income Tax).
343	Clerical Officers I			
1	Rehabilitation and Settlement Officer			
313	Departmental Assistants Grade I	£650–30–830	£710–30–890	
5	Timekeepers			
2	Assistant Librarians	£650–25–750	£720–30–840	
1	Assistant Librarian, Supreme Court ..	£500–25–600–30–720	£500–25–600 P.B. 660–30–840	
137	Revenue Runners	£450–25–600–30–720	£500–25–600–30–810	To be redesignated Revenue Field Officers
2	Lighthouse Superintendents	£550–25–650	£600–30–720	
391	Stenographers and Typists	£425–25–650	£525–25–600–30–780	Upgrading
56	Telephone Operators 'A'			
10	Receptionists	£500–25–575	£550–25–600–30–660	
1	Operator Amplifiers ..			
2	Supervisors of Messing (Bellevue)	£475–25–575	£500–25–600	
3	Senior House Mothers			
1	Housekeeper, King's House	£450–25–575	£475–25–600	
469	Clerical Officers II	£400–25–575	£475–25–600	
7	Library Assistants	£400–25–575	£500–25–600 P.B. 660–30–840	
335	Typists	£400–25–575	£450–25–600	
425	Warders	£400–20–500–25–575	£450–25–600–30–630	Upgrading
18	Wardresses			
39	Telephone Operators 'B'	£380–20–400–25–500	£450–25–550	
2	Lighthouse Keepers Grade I	£400–25–525	£425–25–550	Upgrading
5	Housemothers (Approved Schools)	£360–20–400–25–475	£400–25–500	
6	Housemothers (Places of Safety)			
1	Typist-Storekeeper	£380–20–400–25–550	£450–25–600	
4	Game Wardens Grade I	£340–20–400–25–475		*Grades merged and redesignated Housekeeper. Upgrading.
7	Housekeepers Grade I*		£400–25–500	
3	Housekeeper Grade II*			
3	Laundry Mistress	£280–20–380		
1	Sewing Mistress			
11	Ushers, Supreme Court (Court of Appeal)	£340–20–400–25–475	£400–25–500	
7	Duty Officers			
8	Game Wardens Grade II			
1	Practical Nurse (Approved Schools)	£280–20–380	£340–20–400	
			Total Clerical, Typing and Miscellaneous—£202,000.	
	Retaining fees to Assistant Revenue Runners	£7 per month	£10 per month	
	STATUTORY BODIES			
	Jamaica Agricultural Society			
1	Secretary	£2,200	£2,400	
1	Deputy Secretary	£1,750	£1,950	
2	Assistant Secretaries	£1,450–50–1,650	£1,550–75–1,850	
1	Accountant	£1,300–50–1,500	£1,400–50–1,600	
1	Commercial Manager	£1,300–50–1,450	£1,400–50–1,550	
1	Marketing Officer			
4	Senior Branch Organizers			
1	Publications Assistant			
4	Co-operative Marketing Officers	£1,100–50–1,250	£1,200–50–1,350	
1	Accounting Officer Grade I			
3	Executive Officers II			
15	Branch Organizers	£780–30–900–40–1,060	£840–30–900–40–1,100–50–1,150	
1	Internal Auditor			
1	Storekeeper	£810–30–900–40–1,020	£870–30–900–40–1,100	
2	Secretary-Stenographers	£750–30–900	£840–30–900–40–1,020	Upgrading.
1	Technical Adviser	£720–30–900	£780–30–900–40–980	
4	Departmental Assistants Grade I			
1	Librarian	£650–30–830	£710–30–890	
2	Accounting Clerks			

No.	Post	Present Salary	Proposed Salary	Remarks
	Jamaica Agricultural Society, *contd.*			
29	Project Officers	£450–25–600–30–660	£500–25–600–30–720	
1	Clerk Grade II	£400–25–575	£475–25–600	
3	Clerical Officers Grade II			
26	Stenographers and Typists	£400–25–575	£525–25–600–30–780	Upgrading.
1	Telephone Operator	£380–20–400–25–500	£450–25–550	
			Total Jamaica Agricultural Society—£9,100	
	4-H Clubs			
1	Secretary-Supervisor	£1,650	£1,800	
1	Assistant Secretary-Supervisor ..	£1,300–50–1,450	£1,400–50–1,550	
4	Senior Organizers	£1,100–50–1,250	£1,200–50–1,350	
18	Organizers	£780–30–900–40–1,060	£840–30–900–40-1,100-50-1,150	
1	Secretary-Stenographer ..	£750–30–900	£840–30–900–40–1,020	Upgrading.
1	Departmental Assistant Grade I ..	£650–30–830	£710–30–890	
6	Assistant Organizers	£450–25–600–30–660	£500–25–600–30–720	
2	Typists	£400–25–575	£450–25–600	
			Total 4-H Clubs—£2,500	
	Jamaica School of Agriculture			
1	Secretary-Bursar	£1,100–50–1,250	£1,200–50–1,350	
1	Secretary-Stenographer	£750–30–900	£840–30–900–40–1,020	
1	Accounting Clerk	£650–30–830	£710–30–890	
1	Storekeeper Grade II	£600–30–810	£660–30–870	
1	Matron	£600–25–700	£650–25–700–30–760	
2	Stenographers and Typists	£425–25–650	£525–25–600–30–780	
2	Housekeepers Grade I	£340–20–400–25–475	£400–25–500	
1	Technician (Cartographer)	£450–25–600–30–720	£500–25–600–30–780	
			Total Jamaica School of Agriculture—£680	
	Black River Drainage and Irrigation Board			
1	Secretary	£400	£450	
			Total Black River Drainage and Irrigation Board—£50	
	Mid-Clarendon Irrigation Authority			
2	Departmental Assistants Grade I ..	£650–30–830	£710–30–890	
			Total Mid-Clarendon Irrigation Authority—£120	
	Yallahs Valley Land Authority			
1	Secretary-Accountant	£1,300–50–1,450	£1,400–50–1,550	
1	Accountant Grade II	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
2	Departmental Assistants Grade I ..	£650–30–830	£710–30–890	
4	Typists	£400–25–575	£450–25–600	
			Total Yallahs Valley Land Authority—£510	
	Christiana Area Land Authority			
1	Secretary-Accountant	£1,300–50-1,450	£1,400–50–1,550	
1	Accountant Grade II	£810–30–900–40–1,060	£870–30–900–40–1,100–50–1,150	
3	Departmental Assistants Grade I ..	£650–30–830	£710–30–890	
4	Typists	£400–25–575	£450–25–600	
			Total Christiana Area Land Authority—£570.	
	Underground Water Authority			
1	Typist	£400–25–575	£450–25–600	
			Total Underground Water Authority—£50	
	St. Dorothy Plain Irrigation Authority			
1	Departmental Assistant Grade I ..	£650–30–830	£710–30–890	
1	Typist	£400–25–575	£450–25–600	
			Total St. Dorothy Plain Irrigation Authority—£110	
	Beach Control Authority			
1	Secretary	£1,450–50–1,650	£2,000	Upgraded.
1	Assistant Secretary	£1,100–50–1,250	£1,400–50–1,550	Upgraded.
2	Inspecting Officers	£810–30–900–40–1,060	£980–40–1,100–50–1,300	Upgraded.
1	Departmental Assistant Grade I ..	£650–30–830	£710–30–890	
			Total Beach Control Authority—£1,000	